

SALARY TABLE 2018-PB (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.93%
FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL
TOTAL INCREASE: 1.80%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.43	\$ 10.78	\$ 11.13	\$ 11.48	\$ 11.82	\$ 12.03	\$ 12.37	\$ 12.72	\$ 12.73	\$ 13.06
	O	15.65	16.17	16.70	17.22	17.73	18.05	18.56	19.08	19.10	19.59
2	B	11.73	12.01	12.40	12.73	12.87	13.25	13.63	14.01	14.39	14.77
	O	17.60	18.02	18.60	19.10	19.31	19.88	20.45	21.02	21.59	22.16
3	B	15.36	15.79	16.21	16.64	17.07	17.49	17.92	18.35	18.77	19.20
	O	23.04	23.69	24.32	24.96	25.61	26.24	26.88	27.53	28.16	28.80
4	B	17.24	17.72	18.20	18.68	19.16	19.64	20.12	20.60	21.07	21.55
	O	25.86	26.58	27.30	28.02	28.74	29.46	30.18	30.90	31.61	32.33
5	B	19.83	20.37	20.90	21.44	21.98	22.51	23.05	23.58	24.12	24.66
	O	29.75	30.56	31.35	32.16	32.97	33.77	34.58	35.37	36.18	36.99
6	B	20.91	21.51	22.10	22.70	23.30	23.89	24.49	25.09	25.69	26.28
	O	31.37	32.27	33.15	34.05	34.95	35.84	36.74	37.64	38.54	39.42
7	B	22.57	23.24	23.90	24.56	25.23	25.89	26.55	27.22	27.88	28.55
	O	33.86	34.86	35.85	36.84	37.85	38.84	39.83	40.83	41.58	41.58
8	B	23.53	24.26	25.00	25.73	26.47	27.21	27.94	28.68	29.41	30.15
	O	35.30	36.39	37.50	38.60	39.71	40.82	41.58	41.58	41.58	41.58
9	B	25.17	25.99	26.80	27.61	28.42	29.23	30.05	30.86	31.67	32.48
	O	37.76	38.99	40.20	41.42	41.58	41.58	41.58	41.58	41.58	41.58
10	B	27.72	28.62	29.51	30.41	31.30	32.19	33.09	33.98	34.88	35.77
	O	41.58	41.58	41.58	41.58	41.58	41.58	41.58	41.58	41.58	41.58
11	B	29.48	30.46	31.44	32.42	33.41	34.39	35.37	36.35	37.34	38.32
	O	41.58	41.58	41.58	41.58	41.58	41.58	41.58	41.58	41.58	41.58
12	B	35.33	36.51	37.68	38.86	40.04	41.22	42.39	43.57	44.75	45.93
	O	41.58	41.58	41.58	41.58	41.58	41.58	42.39	43.57	44.75	45.93
13	B	42.01	43.41	44.81	46.21	47.61	49.01	50.41	51.81	53.21	54.61
	O	42.01	43.41	44.81	46.21	47.61	49.01	50.41	51.81	53.21	54.61
14	B	49.64	51.30	52.95	54.61	56.26	57.92	59.57	61.23	62.88	64.54
	O	49.64	51.30	52.95	54.61	56.26	57.92	59.57	61.23	62.88	64.54
15	B	58.39	60.34	62.29	64.23	66.18	68.13	70.07	72.02	73.97	75.91
	O	58.39	60.34	62.29	64.23	66.18	68.13	70.07	72.02	73.97	75.91

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>